



महाराष्ट्र शासन राजपत्र

भाग एक-ल

वर्ष १, अंक १६]

गुरुवार ते बुधवार, मे २१-२७, २०१५/वैशाख ३१-ज्येष्ठ ६, शके १९३७

[पृष्ठे ३९, किंमत : रुपये २३.००

प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)
अधिसूचना, आदेश व निवाडे.

BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Rubber Manufacturing Industry :—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984, the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Rubber Manufacturing Industry (hereinafter referred to as the said scheduled employment) in the State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apr. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, Dated the 23rd October 2003

No. MWA/SPL/Rubber Manufacturing Industry.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of living index number as shown in column (2) to (11) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Rubber Manufacturing Industry (hereinafter referred to as the said scheduled employment) in the State of Maharashtra (hereinafter referred to as the scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apr. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-5693/7610/Lab-7 dated 6th December 1996 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day July, the average of each of the said cost of living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for ten Centres of 343 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in column (2) of the schedule appended hereto at the rate of specified in the column (4) of the said schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV, shall respectively, means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-5693/7610/Lab-7, dated 6th December 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-5693/7610/Lab-7, dated 6th December 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule III, appended hereto in relation to six months commencing on the 1st July 2003 to 31st December 2003 at the rates mentioned in column (3) of the said schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	669.90 p.m.
2	II	669.90 p.m.
3	III	669.90 p.m.
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Rice Flour and Dal Mill.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Rice Flour and Dal Mills (hereinafter referred to as the said scheduled employment) in the State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apr. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Rice Flour and Dal Mill.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown in column (2) to (11) of the schedule-I, appended hereto for the months shown in column (1) of the said schedule applicable to the employees employed in Rice Flour and Dal Mills (hereinafter referred to as the said scheduled employment) in the State of Maharashtra (hereinafter referred to as the scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apr. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-1096/7480/Lab-7, dated 4th July 1998 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for ten Centres of 361 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the zone specified in column (2) of the schedule appended hereto at the rate of specified in the column (4) of the said schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	One	3.85

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall respectively, mean Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-1096/7480/Lab-7, dated 4th July 1998.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-1096/7480/Lab-7, dated 4th July 1998. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule III, appended hereto in relation to six months commencing on the 1st July 2003 to 31st December 2003 at the rates mentioned in column (3) of the said schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	600.60 p.m.
2	II	600.60 p.m.
3	III	600.60 p.m.
4	IV	600.60 p.m.

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Rubber Balloons.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Rubber Balloons Manufacturing Industry (hereinafter referred to as the said scheduled employment) in the State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apr. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,
Dy. Commissioner of Labour (R.W.)
& Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Rubber Balloons.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of living index number as shown in column (2) to (11) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Rubber Balloons Manufacturing Industry (hereinafter referred to as the said scheduled employment) in the State of Maharashtra (hereinafter referred to as the said scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apr. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-1098/(378)/Lab-7, dated 27th February 2001 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for ten Centres of 445 and also to determine for every such rise of one points the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	2.85
2	II	One	2.85
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV, shall respectively, mean Zones, I, II, III and IV, formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-1098/(378)/Lab-7, dated 27th February 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-1098/(378)/Lab-7, dated 27th February 2001. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of Schedule-III, appended hereto in relation to six months commencing on the 1st July 2003 to 31st December 2003 at the rates mentioned in column (3) of the said Schedule-III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	205.20 p.m.
2	II	205.20 p.m.
3	III	—
4	IV	—

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Steel Furniture.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in employment in any Industry manufacturing Steel Furniture (hereinafter referred to as the said scheduled employment). The State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=100 base)	
January 2003	574
February 2003	574
March 2003	578
April 2003	585
May 2003	586
June 2003	586

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Steel Furniture.—Whereas the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertain and declared the cost of living index number as shown in column (2) of the schedule-I, appended hereto for the months shown in column (1) of the said schedule applicable to the employees employed in any Industry Manufacturing Steel Furniture (hereinafter referred to as the said scheduled employment). In the State of Maharashtra (hereinafter referred to as the said scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=100 base)	
January 2003	574
February 2003	574
March 2003	578
April 2003	585
May 2003	586
June 2003	586

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-6493/7620/Lab-7, dated 20th August 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 279 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in column (2) of the schedule II appended hereto at the rate of specified in the column (4) of the said schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.90
2	II	One	3.90
3	III	One	3.90
4	IV	One	3.90
5	V	—	—

Explanation.—For the purpose of this notification, Zones I, II, and III, shall respectively, mean Zones, I, II, and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-6493/7620/Lab-7, dated 20th August 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-6493/7620/Lab-7, dated 20th August 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule-III, appended hereto in relation to six months commencing on the 1st day of July 2003 to 31st December 2003 at the rates mentioned in column (3) of the said schedule-III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	1177.80
2	II	1177.80
3	III	1177.80
4	IV	1177.80
5	V	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Seepz.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August, 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in employment in Electronic industry in Santacruz electronic export processing zone (hereinafter referred to as the said scheduled employment). The State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=100 base)	
January 2003	574
February 2003	574
March 2003	578
April 2003	585
May 2003	586
June 2003	586

M. A. SHAIKH,
Dy. Commissioner of Labour (R.W.)
& Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Seepz.—Whereas the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7 dated 3rd August, 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), as certain and declared the cost of living index number as shown in column (2) of the schedule-I, appended hereto for the months shown in column (1) of the said schedule applicable to the employees employed in Electronic industry in Santacruz electronic export processing zone (herein after referred to as the said scheduled employment). In the State of Maharashtra (hereinafter referred to as the said scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=100 base)	
January 2003	574
February 2003	574
March 2003	578
April 2003	585
May 2003	586
June 2003	586

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-1095/7774/Lab-7, dated the 11th March 1996 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 315 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in column (2) of the schedule II appended hereto at the rate of specified in the column (4) of the said schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	2.50
2	II	—	—
3	III	—	—
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this Notification, Zones I, II, and III shall respectively, means Zones, I, II, and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-1095/7774/Lab-7, dated 11th March 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-1095/7774/Lab-7, dated 11th March 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule-III, appended hereto in relation to six months commencing on the 1st day of July 2003 to 31st December 2003 at the rates mentioned in column (3) of the said schedule-III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	665.00 p. m.
2	II	—
3	III	—
4	IV	—
5	V	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Stone Breaking and Stone Crushing.— In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in the employment Stone Breaking and Stone Crushing in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2003	574	540	472	526	498	493	491	524	525	496
Feb., 2003	574	539	473	525	497	492	494	516	525	498
Mar., 2003	578	541	477	525	493	495	494	524	521	495
Apr., 2003	585	553	486	535	492	496	491	531	523	496
May, 2003	586	556	489	532	496	501	491	535	523	495
June, 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Stone Breaking and Stone Crushing.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), as ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in the employment Stone Breaking and Stone Crushing in the State of Maharashtra (hereinafter referred to as the said scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2003	574	540	472	526	498	493	491	524	525	496
Feb., 2003	574	539	473	525	497	492	494	516	525	498
Mar., 2003	578	541	477	525	493	495	494	524	521	495
Apr., 2003	585	553	486	535	492	496	491	531	523	496
May, 2003	586	556	489	532	496	501	491	535	523	495
June, 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-1993/7525/Lab-7, dated 1st March 1994 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for ten Centres of 251 and also to determine or every such rise of one points the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	2.60
2	II	One	2.60
3	III	One	2.60
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall respectively, mean Zones, I, II, III and IV, formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-1993/7525/Lab-7, dated 1st March 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-1993/7525/Lab-7, dated 1st March 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2003 to 31st December 2003 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	676.00 p.m.
2	II	676.00 p.m.
3	III	676.00 p.m.
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Soaps and Cosmetics.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984, the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in any Industries Manufacturing Soaps and Cosmetics (hereinafter referred to as the said scheduled employment) in the State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2003	574	540	472	526	498	493	491	524	525	496
Feb., 2003	574	539	473	525	497	492	494	516	525	498
Mar., 2003	578	541	477	525	493	495	494	524	521	495
Apr., 2003	585	553	486	535	492	496	491	531	523	496
May, 2003	586	556	489	532	496	501	491	535	523	495
June, 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Soaps and Cosmetics.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of living index number as shown in column (2) to (11) of the schedule I, appended hereto for the months shown in column (1) of the said schedule applicable to the employees employed in any Industries Manufacturing Soaps and Cosmetics (hereinafter referred to as the said scheduled employment) in the State of Maharashtra (hereinafter referred to as the said scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apr. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-6392/(7301)/Lab-7, dated 1st February 1994 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for ten Centres of 260 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in column (2) of the schedule appended hereto at the rate of specified in the column (4) of the said schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall respectively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-6392/(7301)/Lab-7, dated 1st February 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-6392/(7301)/Lab-7, dated 1st February 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule III, appended hereto in relation to six months commencing on the 1st July 2003 to 31st December 2003 at the rates mentioned in column (3) of the said schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	989.45 p.m.
2	II	989.45 p.m.
3	III	989.45 p.m.
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA / SPL / Shops and Commercial Establishment.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984, the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Shops and Commercial Establishment (not being an employment in any bank or employment which is included under only of the other entries in the scheduled to the said Act) in the State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apr. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Shops and Commercial Establishment.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA. 5284/5819/Lab-7, dated 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown in column (2) to (11) of the schedule I, appended hereto for the months shown in column (1) of the said schedule applicable to the employees employed in Shops and Commercial Establishment (not being an employment in any bank or employment which is included under only of the other entries in the scheduled to the said Act) in the State of Maharashtra (hereinafter referred to as the said scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apr. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-7469/Lab-7, dated 6th October 1996 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of living index number for ten centres of 343 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in column (2) of the schedule appended hereto at the rate of specified in the column (4) of the said schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	One	3.85

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall respectively, means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-7409/Lab-7, dated 6th October 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-7409/Lab-7, dated 6th October 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July, 2003 to 31st December 2003 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	669.90 p.m.
2	II	669.90 p.m.
3	III	669.90 p.m.
4	IV	669.90 p.m.

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA / SPL / Sweeper of Scavengers.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Sweepers and Scavengers in any employment not falling under any other entries in the scheduled appended to the said Act (hereinafter referred to as the said scheduled employment) in the State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apr. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Sweeper of Scavengers.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA. 5284/5819/Lab-7, dated 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown in column (2) to (11) of the schedule I, appended hereto for the months shown in column (1) of the said schedule applicable to the employees employed in Sweepers and Scavengers in any employment not falling under any other entries in the scheduled appended to the said Act (hereinafter referred to as the said scheduled employment) in the State of Maharashtra (hereinafter referred to as the said scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apr. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-899/CR-524/Lab-7, dated 15th February 2003 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the average of the cost of living index number for ten centres of 501 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in column (2) of the schedule appended hereto at the rate of specified in the column (4) of the said schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall respectively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-899/CR-524/Lab-7, dated 15th February 2003.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-899/CR-524/Lab-7, dated 15th February 2003. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule III, appended hereto in relation to six months commencing on the 15th February 2003 to 31st December 2003 at the rates mentioned in column (3) of the said schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	56.00 p.m.
2	II	56.00 p.m.
3	III	56.00 p.m.
4	IV	—

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA / SPL / Saw Mill.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984, the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in the industry engaged in Saw Milling (hereinafter referred to as the said scheduled employment) in the State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apr. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA / SPL / Saw Mill.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA. 5284/5819/Lab-7, dated 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown in column (2) to (11) of the schedule I, appended hereto for the months shown in column (1) of the said schedule applicable to the employees employed in the industry engaged in Saw Milling (hereinafter referred to as the said scheduled employment) in the State of Maharashtra (hereinafter referred to as the said scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apr. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-1098/CR-375/Lab-7, dated 28th March 2001 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of living index number for ten centres of 445 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in column (2) of the schedule appended hereto at the rate of specified in the column (4) of the said schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall respectively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA. 1098/CR-375/Lab-7, dated 23rd March 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA. 1098/CR-375/Lab-7, dated 23rd March 2001. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule III, appended hereto in relation to six months commencing on the 1st July 2003 to 31st December 2003 at the rates mentioned in column (3) of the said schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	252.00 p.m.
2	II	252.00 p.m.
3	III	252.00 p.m.
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Tanneries and Leather.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA. 5284/5819/Lab-7, dated 3rd August 1984, the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in employment in Tanneries and Leather manufacturing (hereinafter referred to as the said scheduled employment). The State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=100 base)	
January, 2003	574
February, 2003	574
March, 2003	578
April, 2003	585
May, 2003	586
June, 2003	586

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Tanneries and Leather. —Whereas the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA. 5284 / 5819/Lab-7, dated 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown in column (2) of the schedule I, appended hereto for the months shown in column (1) of the said schedule applicable to the employees employed in Tanneries and Leather manufacturing (hereinafter referred to as the said scheduled employment) in the State of Maharashtra (hereinafter referred to as the said scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=100 base)	
January, 2003	574
February, 2003	578
March, 2003	578
April, 2003	585
May, 2003	586
June, 2003	586

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-2191/7219/Lab-7, dated 11th October 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City Index Number of 269 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	2.50
2	II	One	2.50
3	III	One	2.50
4	IV	One	2.50
5	V	—	—

Explanation.—For the purpose of this Notification, Zones I, II and III shall respectively, means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA. 2191/7219/Lab-7, dated 11th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-2191/7219/Lab-7, dated 11th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2003 to 31st December 2003 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	780.00 p. m.
2	II	780.00 p. m.
3	III	780.00 p. m.
4	IV	—
5	V	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Utensils.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA. 5284/5819/Lab-7, dated 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in employment in any establishment manufacturing Utensils and for other household articles with or without admixture of Zink, Brass, Copper, Aluminium, Stainless steel & or other metal (hereinafter referred to as the said scheduled employment). The State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=100 base)	
January, 2003	574
February, 2003	574
March, 2003	578
April, 2003	585
May, 2003	586
June, 2003	586

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Utensils.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA. 5284 / 5819/Lab-7, dated 3rd August 1984 has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown column (2) of the schedule-I, appended hereto for the months shown in column (1) of the said schedule applicable to the employees employed in any establishment manufacturing Utensils and for other household articles with or without admixture of Zink, Brass, Copper, Aluminium, Stainless steel and or other metal (hereinafter referred to as the said scheduled employment) in the State of Maharashtra (hereinafter referred to as the said scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=100 base)	
January, 2003	574
February, 2003	574
March, 2003	578
April, 2003	585
May, 2003	586
June, 2003	586

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA. 5892/7428/Lab-7, dated 18th October 1994 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City Index Number of 274 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in column (2) of the schedule II appended hereto, at the rate of specified in the column (4) of the said schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	5.00
2	II	One	5.00
3	III	—	—
4	IV	—	—
5	V	—	—

*Explanation :—*For the purpose of this Notification, Zones I, II and III shall respectively, means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA. 5892/7428/Lab-7, dated 18th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-5892/7428/Lab-7 dated 18th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule-III, appended hereto in relation to six months commencing on the 1st day of July, 2000 to 31st December 2000 at the rate of mentioned in column (3) of the said schedule-III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	669.90 p. m.
2	II	669.90 p. m.
3	III	—
4	IV	—
5	V	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Wooden Photo Frame :—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA. 5284/5819/Lab-7, dated 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in employment in any industry in which Photo or picture Frame making and other similar work or any incidental to such process is carried on (hereinafter referred to as the said scheduled employment). The State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=100 base)	
January, 2003	574
February, 2003	574
March, 2003	578
April, 2003	585
May, 2003	586
June, 2003	586

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Wooden Photo Frame.—Whereas the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA. 5284 / 5819/Lab-7, dated 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as certain and declared the cost of living index number as shown column (2) of the schedule-I, appended hereto for the months shown in column (1) of the said schedule applicable to the employees employed in any industry in which Photo or picture Frame making and other similar work or any incidental to such process is carried on (hereinafter referred to as the said scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=100 base)	
January, 2003	574
February, 2003	574
March, 2003	578
April, 2003	585
May, 2003	586
June, 2003	586

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA. 6692/7371/Lab-7, dated the 29th November 1994 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of living index number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City Index Number of 279 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Schedule employment in the Zone specified in column (2) of the schedule II appended hereto, at the rate of specified in the Column (4) of the said schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rs. per Month
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this Notification, Zones I, II and III shall respectively, means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA. 6692/7371/Lab-7, dated 29th November 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA. 6692/7371/Lab-7, dated the 29th November 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2003 to 31st December 2003 at the rate of mentioned in Column (3) of the said schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	1162.70
2	II	1162.70
3	III	1162.70
4	IV	—
5	V	—

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.